

BLACKTOWN BOYS' HIGH SCHOOL

"Preparing Boys for their Future since 1959"

A Partially Selective Boys High School



MERIT SYSTEM PROCEDURES

Whole School Reward System

Blacktown Boys High School is a partially selective high school, committed to all round development of students. It encourages students to take pride in themselves and their abilities, have high expectations, value learning, and participate in all endeavours at school.

The research on Boys' Education clearly makes the connection between levels of self-esteem, behaviour, and performance at school. It shows that positive reinforcement is essential in raising self-esteem and therefore the level of achievement and more acceptable forms of behaviour.

BBHS Merit system is designed to reward students who participate in fully the holistic life of the school, gaining experiences and confidence as challenges are posed and met. The expectations and high achievement relate to the classroom, the sporting field, extracurricular areas, and school service.

A whole school reward system will create a more favourable school climate. It is designed to recognise student initiative, effort, achievement, and service. All students are encouraged to participate in this scheme so that their accomplishments are acknowledged.

It is the student's responsibility to complete the requirements for the awards listed in this reward system. For a Welfare Policy to work effectively or for any system which emphasises self-discipline, it is essential to have a sound reward structure. Consequently, we need to provide as many opportunities as possible to positively reward students for academic achievement, consistent effort or improved work and attitude.

Students may be given a merit award by one of their classroom teachers, a member of the executive, the Principal or any member of staff who feels that the student deserves recognition for their efforts in any area as per guidelines.

Merit Award

Merit Awards will be issued to a student by a classroom teacher, executive or senior executive staff member in one of the following categories:

- ◆ **Achievement**-demonstrating consistent effort/application in the following areas:
 - ✓ Classwork
 - ✓ Homework
 - ✓ Weekly sports
 - ✓ Practical Activities
 - ✓ Book work
 - ◆ **Improvement**- demonstrating improvement in application/effort, engagement, behaviour, work ethic or academic achievement
 - ◆ **Academic**- demonstrating outstanding achievement in class quizzes, exams, assessments, assignments etc.
 - ◆ **Enrichment**- further developing skills and knowledge in a specific curriculum area
 - ✓ Mock Trials
 - ✓ Debating
 - ✓ Titration Competition
 - ✓ Crystal growing
 - ✓ Engineering challenge
 - ✓ Robotics
 - ✓ Maths Olympiad
 - ◆ **School service**-voluntary work intended to help the school community
 - ✓ Peer tutoring
 - ✓ Flag masters
 - ✓ Volunteers for the Athletics Carnival, Swimming Carnival
 - ✓ Peer Support
 - ◆ **Extracurricular**- demonstrating an outstanding contribution in a specific area
 - ✓ participating in sports (knock out matches)
 - ✓ participating in zone athletics/cross country/swimming competitions
 - ✓ Dance groups
 - ✓ Environment Club
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Bronze Achievement- Certificate

When a student has received **ten (10) Merit Awards** in any combination of the categories listed under Merit Awards, he will be eligible for a **Bronze Achievement Certificate**, to be presented by their Year Adviser. A Sentral record register will be kept by the Year Adviser and the achievement will be acknowledged in newsletter through Year Advisers. The certificate will be presented by the Year Adviser to the students as soon as possible after eligibility and upon receipt of ten merit awards for registration.

Silver Achievement- Certificate

When a student has received **three (3) Bronze Achievement Certificates**, he will be eligible for a **Silver Achievement Certificate**, to be presented by their Year group Deputy Principal at the Year assembly. The students need to submit their three Bronze certificates to the Deputy Principal for their Silver Achievement Certificates. **Silver Achievements** will be recorded by the Deputy Principal in the Sentral register. Achievement will be acknowledged in the newsletter.

Gold Achievement -Medallion and Certificate

A **Gold Medallion** is presented to a student who has received **two (2) Silver Achievement Certificates**. This is a prestigious award and as such we hope that all students will aspire to achieving one. The Year group Deputy Principal will present any **Gold Medallions** at school assembly. Achievement will be acknowledged in the newsletter. It will be recorded by the Deputy Principal in the Sentral register.

Platinum Award- A glass plaque and Certificate

A **Platinum Award** is the most prestigious award presented to a student who has received at least a gold medallion and has been nominated by the Principal. The Principal will present the **Platinum Award** at a special assembly, usually the annual Presentation Evening. It will be recorded by the Principal in the Sentral register. Achievement will be acknowledged in the newsletter.

Important Notes

- ◆ During lessons, teachers are encouraged to give students positive reinforcement. Students can also be rewarded for participation in extracurricular activities, sporting and for school service at any appropriate time. Remember, the reward is for consistency and persistent work. It is not to be used as a one-off reinforcement strategy for disciplinary or other measure.
 - ◆ A student's Merit Record will be a cumulative process across academic stage. The awards will roll over the successive academic year within the stage. Higher levels of achievement (Bronze, Silver and Gold achievements) will not finish with the stage but continue across stages of their schooling as a cumulative process.
 - ◆ It is recommended that students keep each award and certificate they receive in a safe place. Lost awards and certificates will not be reissued.
 - ◆ Merit Awards can be obtained from the SAM by teachers. All other awards will be in consultation with the Year Adviser/Deputy Principal/Principal and will need to be processed appropriately.
 - ◆ After registration, Merit Awards must be stamped / signed on the back to prevent reuse.
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BLACKTOWN BOYS' HIGH SCHOOL MERIT SYSTEM

Merit Award

Who Issues? Class Teacher, Head Teacher, Deputy Principal
Recorded: Student keeps safely till converted to Bronze Certificate

X 10

Bronze Achievement Certificate

Who Issues? Year Adviser
Recorded: Sentral / Year Adviser
Recognition: Newsletter

X 3

Silver Achievement Certificate

Who Issues? Deputy Principal
Recorded: Sentral/Deputy Principal
Recognition: Newsletter


X 2

Gold Achievement Certificate & Medallion

Who Issues? Deputy Principal
Recorded: Sentral/Deputy Principal
Recognition: Newsletter and medallion

Platinum Award *(Nomination by the Principal)*

Who Issues? Principal
Recorded: Sentral/ Principal
Recognition: Newsletter and Glass Plaque



BLACKTOWN BOYS HIGH SCHOOL

Merit Award

This certificate is awarded to _____

for outstanding commitment to

- curriculum
- extra curricular
- citizenship

Awarded by _____

Signature _____ Date _____




BRONZE ACHIEVEMENT

THIS AWARD IS PRESENTED TO _____

for demonstrating continued excellence at
Blacktown Boys High School and achieving 10 merits

Year Adviser _____ Date _____



SILVER ACHIEVEMENT

THIS AWARD IS PRESENTED TO _____

for demonstrating continued excellence at
Blacktown Boys High School and achieving 3 Bronze achievements

Deputy Principal _____ Date _____



GOLD ACHIEVEMENT

THIS AWARD IS PRESENTED TO _____

for demonstrating continued excellence at
Blacktown Boys High School and achieving 2 Silver achievements

D. Calleja Principal _____ Date _____



PLATINUM AWARD

THIS AWARD IS PRESENTED TO _____

Principal recognition of excellence

D. Calleja Principal _____ Date _____